



## **NON-DISCRIMINATION POLICY**

To comply with Federal Laws, State Laws, and the Pennsylvania Department of Education's regulations concerning equal rights and opportunities, the Crawford County Career & Technical Center declares itself to be an Equal Rights and Opportunities Career & Technical Center. It does not discriminate against individuals or groups because of race, color, ethnic origin, religion, age, sex, marital status, sexual preference, disadvantageousness or non-relevant handicaps and disabilities. All services, facilities, and activities are accessible to the handicapped. The Crawford County Career & Technical Center hereby resolves as a policy that no persons shall on the basis of the foregoing be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program, activity, or employment. The Center's commitment to nondiscrimination extends to students, employees, prospective employees, and the community.

For information about your rights or grievance procedures, contact:  
Title VI Coordinator and the Section 504 Coordinator - Kevin Sprong, Director at the Crawford County Career & Technical Center, 860 Thurston Rd, Meadville, PA 16335.  
Phone: (814) 724-6024.

No employee or student, either male or female, should be subjected to unsolicited and unwelcome sexual overtures or conduct, either verbal or physical. This includes unwelcome sexual advances or inappropriate verbal or physical conduct of a sexual nature. Any person who alleges sexual harassment by any staff member or student in the school may complain directly to the Director or the Assistant Director. A complete copy of the "School Policy on Sexual Harassment" is available in the Main Office or on the Center's website. Reporting parties are encouraged to use the report form attached to Policy 103 and 104. However, oral complaints can also be made. A complete description of the complaint procedure and investigative process is included in the policies.

All complaints of harassment and sexual harassment will be investigated promptly. The confidentiality of all parties will be maintained, consistent with the Center's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith charges of harassment.

Contact the Title IX Compliance Officer - Michael Costa, Principal/Assistant Director at the Crawford County Career & Technical Center, 860 Thurston Rd, Meadville, PA 16335. Phone (814) 724-6024.